

A Look at 401(k)s of the Business Week 50

COMPANY	ALSO HAS DEFINED BENEFIT PLAN?	ELIGIBLE EMPLOYEES IN PLAN (%)	COMPANY MATCH?	IF SO, HOW MUCH OF EMPLOYEE CONTRIBUTION IS MATCHED BY THE COMPANY	MUST TAKE MATCH IN COMPANY STOCK?	NUMBER INVESTMENT OPTIONS IN PLAN	HOW THE ASSETS ARE INVESTED (%)					
							STABLE VALUE FUNDS	BOND FUNDS	EQUITY FUNDS	ASSET-ALLOCATION FUNDS	COMPANY STOCK	LOANS OR OTHER
ABBOTT LABORATORIES	Y	90.2	Y	Varies, now 100% on first 3%	Y	5	6	0	3	1	90	0
AMERICAN HOME PRODUCTS	Y	72.4	Y	Up to 50% on first 6%	N	6	40	0	21	8	28	3
AMGEN	N	100.0	Y	100% on first 5%	N	13	6	4	53	7	25	5
ANDREW	N	89.0	Y	100% on first 3%	Y	9	5	1	29	0	60	5
BOSTON SCIENTIFIC	N	73.7	Y	50% on first 4%	Y	6	12	0	52	6	26	4
BRISTOL-MYERS SQUIBB	Y	86.5	Y	75% up to 6%	Y	8	26	2	10	0	51	11
CISCO SYSTEMS	N	74.2	Y	100% up to \$1,500 a year	N	12	12	11	62	5	0	10
COLUMBIA/HCA HEALTHCARE	N	37.6	Y	25% on first 3%	N	4	17	0	25	15	43	0
COMPAQ COMPUTER	Y	80.1	Y	100% on first 6%	N	7	12	2	37	0	49	0
DELL COMPUTER	N	63.3	Y	100% on first 3%	Y	7	5	2	20	3	55	15
ELI LILLY	Y	93.3	Y	Varies, 50% to 100% on first 6%	Y	5	14	0	22	10	54	0
EMC	N	91.4	Y	100% on first 2%	N	7	14	7	56	23	0	0
FANNIE MAE	Y	90.9	Y	100% on first 3%	N	13	24	8	64	4	0	0
FIFTH THIRD BANCORP	Y	74.4	Y	Up to 25% on first 4%	Y	6	8	0	29	38	24	0
FIRST CHICAGO NBD	Y	85.8	Y	100% on first 3%, 50% next 3%	N	12	10	4	28	8	50	0
FIRST UNION	Y	83.8	Y	100% on first 6%	N	7	43	3	22	14	13	5
FEDERAL HOME LOAN MTGE.	Y	93.5	Y	Varies, 50% to 100% on first 6%	N	9	18	6	59	4	13	0
GENERAL ELECTRIC	Y	85.1	Y	50% on first 7%	N	5	7	20	11	0	62	0
GILLETTE	Y	94.8	Y	50% on first 10%	Y	11	17	1	8	1	73	0
GREEN TREE FINANCIAL	Y	72.3	Y	50% on the first 6%	N	6	NA	NA	NA	NA	NA	NA
HEALTHSOUTH	N	53.3	Y	15% on first 4%	N	7	21	12	38	0	0	29
HFS	N	63.4	Y	Varies, based on sliding scale	N	11	31	4	47	0	18	0
ILLINOIS TOOL WORKS	Y	69.2	Y	60% on first 5%	N	9	22	1	34	30	10	3
INTEL	Y	64.3	N			13	19	2	56	2	21	0
JOHNSON & JOHNSON	Y	88.0	Y	75% on first 6%	Y	6	30	0	20	5	35	10
LOCKHEED MARTIN	Y	90.1	Y	50% on first 8%	Y	10	16	12	20	17	35	0
MBNA	Y	100.0	Y	50% on first 6%	N	6	12	1	27	14	40	7
MEDTRONIC	Y	94.4	Y	100% on first 6%	N	11	3	1	44	12	40	0
MERCK	Y	96.6	Y	75% on first 6%	Y	13	5	1	21	2	72	0
MERRILL LYNCH	N	79.6	Y	50% on first 4%, \$1,500 yr. cap	N	27	11	8	61	0	20	0
MICROSOFT	N	86.1	Y	50% on first 6%	N	9	NA	NA	NA	NA	NA	NA
NORTHERN TELECOM	Y	81.5	Y	60% on first 6%	N	9	45	0	34	4	17	0
NORWEST	Y	70.9	Y	100% on first 6%	Y	5	16	7	18	18	41	0
PANENERGY	Y	98.9	Y	Varies based on service	Y	7	8	2	14	0	76	0
PFIZER	Y	88.2	Y	100% on first 2%, 50% next 2%	Y	4	1	8	7	0	84	0
PHILLIPS PETROLEUM	Y	79.6	Y	15% (25% on stock) on first 5%	Y	4	30	8	12	0	47	3
SCHERING-PLOUGH	Y	81.5	N			8	14	1	42	7	31	5
SUN MICROSYSTEMS	N	83.3	Y	100% on first 5%; \$2,200 yr. cap	N	9	9	2	65	8	0	16
3COM	N	72.0	Y	25%, up to \$750 a year cap	N	18	8	4	81	7	0	0
TELLABS	N	96.3	Y	100% on first 3%	N	10	11	3	39	7	41	0
TRAVELERS GROUP	Y	71.7	N			10	27	2	32	0	35	4
TYCO INTERNATIONAL	Y	87.8	Y	Varies, based on particular plan	N	6	48	2	35	12	3	0

Results based on surveys returned by 42 of the BW 50. Percentages may not add up to 100% due to rounding.