

EXECUTIVE COMPENSATION SCOREBOARD

COMPANY	EXECUTIVE	1998 COMPENSATION			1996-98 PAY-PERFORMANCE ANALYSIS						
		1998 SALES: \$ MILLIONS ROE: %	TOTAL ANNUAL COMP. SALARY & BONUS \$000	% CHANGE FROM 1997	LONG-TERM COMP. \$000	PAY VS. SHAREHOLDER RETURN			PAY VS. CORPORATE PROFIT		
					TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING	
GOLDEN WEST FINANCIAL	M.O. Sandler, co-chmn. & co-CEO	3100.2	1088	5	16717	33128	169	5	14.4	39.0	4
	H.M. Sandler, co-chmn. & co-CEO	14.3	1086	5	16165	27666		5			4
HARTFORD FINANCIAL SERVICES GROUP	R. Ayer, chmn., pres. & CEO	15022.0	1781	49	5391	14221	242	3	11.9	33.7	3
	L.A. Smith, vice-chmn.	15.9	1638	62	5255	11747		3			3
HARTFORD LIFE	L.A. Smith, pres. & CEO†	5788.0	1638	62	5259	11747	NA	NA	10.5	20.5	3
	T.M. Marra, exec. v-p†	15.4	1277	26	643	5039	NA	NA			2
HOUSEHOLD INTERNATIONAL	W.F. Aldinger, chmn. & CEO	8707.6	3271	32	0	8095	209	2	13.7	-46.2	2
	G.D. Gilmer, group exec.†	8.5	1544	35	518	5052		2			2
JEFFERSON-PILOT	D.A. Stonecipher, chmn., pres. & CEO	2611.0	1966	5	562	6894	259	2	13.3	17.1	2
	K.C. Mlekush, exec. v-p	13.8	757	16	207	2517		1			1
LEHMAN BROTHERS HOLDINGS	R.S. Fuld Jr., chmn. & CEO	19894.0	3100	-20	6643	26364	211	4	13.3	115.4	4
	J. Vanderbeek, head of fixed income	14.4	2750	NA	11954	NA	NA	NA			NA
LOEWS	L.A. Tisch, co-chmn. & co-CEO	21208.3	2128	1	26	6149	130	3	9.5	-79.4	3
	P.R. Tisch, co-chmn. & co-CEO	4.4	2598	2	26	7474		4			3
MARSH & McLENNAN	A.J. Smith, chmn. & CEO	7190.0	2700	16	3796	15544	216	3	19.7	-8.0	3
	L.J. Lasser, pres.	22.3	18000	40	3347	70199		5			5
MBIA	D.H. Elliott, chmn. & CEO	911.9	1362*	31	4380	12424	182	3	12.2	-6.1	3
	R.L. Weill, vice-chmn.	11.4	915**	42	367	4778		3			2
*Excludes \$666,697 bonus paid in restricted stock. **Excludes \$366,690 bonus paid in restricted stock.											
MERRILL LYNCH	D.H. Komansky, chmn. & CEO	35715.0	5235	-32	15293	51131	273	4	20.6	-36.1	5
	H.M. Allison Jr., pres. & COO	12.6	4128	-33	884	27624		4			5
MORGAN STANLEY DEAN WITTER	P.J. Purcell, chmn. & CEO†	31131.0	8888	-21	44487	108387	314	5	20.7	NA	2
	J.J. Mack, pres. & COO	24.7	8888	-15	18378	60210		5			3
NATIONWIDE FINANCIAL SERVICES	D.R. McFerson, chmn. & CEO†	2453.9	824	67	204	3285	NA	NA	12.0	NA	NA
	J.J. Gasper, pres. & COO†	13.6	792	74	144	2394	NA	NA			NA
PAINWEBBER GROUP	D.B. Marron, chmn. & CEO	7249.6	8088	-4	2496	42165	304	4	19.5	410.9	4
	J.J. Grano Jr., pres.-PWI	18.1	5488	-4	1640	26136		4			4
PRICE (T. ROWE) ASSOCIATES	G.A. Roche, chmn. & pres.	886.1	2538	0	397	8144	288	2	28.8	1.7	2
	M.D. Testa, vice-chmn.	28.3	2538	0	770	8136		3			3
PROGRESSIVE	P.B. Lewis, chmn., pres. & CEO	5292.4	2701	-8	0	7895	350	1	18.7	8.9	2
	C.B. Chokel, treas. & CFO	18.9	1029	-15	0	6171		2			2
RELIASTAR FINANCIAL	J.G. Turner, chmn. & CEO	2848.2	1166	5	2755	8974	220	2	11.6	-10.1	2
	J.H. Flittie, pres. & COO	10.6	852	12	3616	8712		3			3
SAFECO	R.H. Eigsti, chmn. & CEO	6602.3	882	-2	583	4440	136	2	8.3	-37.0	1
	B.A. Dickey, pres. & COO	6.3	611	1	354	3098		2			2
SCHWAB (CHARLES)	C.R. Schwab, chmn. & co-CEO	3388.1	6945	-3	31972	56266	639	3	25.9	-2.1	5
	D.S. Pottruck, pres. & co-CEO	26.7	6945	39	0	19091		3			4
SLM HOLDING	A.L. Lord, v-chmn. & CEO	3064.6	1325	88	0	NA	267	NA	67.4	84.6	NA
	J.P. Carey, exec. v-p	76.7	875	81	1119	NA	NA	NA			NA
ST. PAUL	D.W. Leatherdale, chmn., pres. & CEO	9137.4	856	-35	890	4719	136	2	10.4	-93.8	2
	P.J. Liska, exec. v-p & CFO	0.9	810	-52	122	NA	NA	NA			NA
TORCHMARK	C.B. Hudson, chmn., pres. & CEO*	2157.9	800	-33	0	22071	191	4	16.1	-33.9	3
	M.S. McAndrew, pres.†	11.3	675	13	1688	3483		2			2
*Became CEO 3/1/98.											
TRANSAMERICA	F.C. Herringer, chmn., pres. & CEO	6428.6	2419	24	3695	29778	169	4	12.0	19.1	4
	R.A. Watson, exec. v-p	13.5	1475	40	0	3465		2			2
TRAVELERS PROPERTY CASUALTY	J.S. Fishman, pres. & CEO*	10451.0	1773**	16	3702***	15440	NA	NA	12.2	27.6	3
	R.I. Lipp, chmn.	14.8	3698**	-1	16443***	59841	NA	NA			5
*Became CEO 1/1/98. **20% of compensation paid for by Citigroup. ***50% of restricted-stock awards are in Citigroup restricted stock.											
WASHINGTON MUTUAL	K.K. Killinger, chmn., pres. & CEO	12745.6	1638	16	3047	7147	213	2	9.5	45.6	2
	C.E. Tall, exec. v-p	15.7	646	22	1449	3052		2			1
22 OFFICE EQUIPMENT & COMPUTERS (INDUSTRIAL: HIGH TECH)											
AMERICA ONLINE	S.M. Case, chmn., pres. & CEO	3305.0	1177	334	158057	213785	1655	4	-122.2	NM	5
	R.W. Pittman, pres. & COO	17.5	1419	149	3890	NA	NA	NA			NA
APPLE COMPUTER	S.P. Jobs, CEO	6073.0	0	NM	0	NA	128	NA	-38.6	59.8	NA
	T.D. Cook, sr. v-p*	23.4	724**	NA	86	NA	NA	NA			NA
*Joined company 2/1/98. **Includes \$500,000 hiring bonus.											
ASCEND COMMUNICATIONS	M. Ejabat, pres. & CEO	1478.7	1051	58	14218	33677	162	5	2.1	-114.4	5
	J.A. Symons, exec. v-p	-1.5	670	81	8594	10134		4			4
AUTOMATIC DATA PROCESSING	A.F. Weinbach, chmn. & CEO	5074.7	1038	17	4028	9492	222	2	18.7	-8.1	2
	G.C. Butler, pres. & COO	17.3	831	19	1596	6135		2			3
CERIDIAN	L. Perlman, chmn. & CEO	1162.1	1522	27	9867	29571	169	4	26.7	-56.5	4
	R.L. Turner, pres. & COO	25.3	747	13	252	2998		2			2
CISCO SYSTEMS	J.T. Chambers, pres. & CEO	9988.7	891	60	0	34661	560	3	23.9	-51.3	4
	D.J. Listwin, exec. v-p†	14.9	952	94	8383	10266		2			4

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					TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING	
COMPAQ COMPUTER	E. Pfeiffer, pres. & CEO	31169.0	4479	0	0	36775	439	3	5.6	-241.3	5
	J.J. Rando, sr. v-p*	-24.2	1232	NA	6292	NA	NA	NA			5
*Joined company 6/1/98.											
COMPUTER ASSOCIATES INTERNATIONAL	C.B. Wang, chmn. & CEO	5091.0	7000	17	22809	58410	170	5	31.3	NM	4
	S. Kumar, pres. & COO	22.3	5140	24	15040	47395		5			5
COMPUTER SCIENCES	V.B. Honeycutt, chmn., pres. & CEO	7398.8	1803	32	373	4168	183	2	12.6	22.0	1
	R.W. Mackintosh, corp. v-p	13.2	826	27	272	2614		2			1
COMPUWARE	P. Karmanos Jr., chmn. & CEO	1496.1	2200	20	21905	26574	1690	1	26.2	110.7	3
	J.A. Nathan, pres. & COO	29.2	1833	25	6531	11124		1			3
EBAY	M.C. Whitman, pres. & CEO*	47.4	247	NA	42755	NA	NA	NA	59.5	NA	NA
	S.P. Westly, v-p	2.8	173	NA	14741	NA	NA	NA			NA
*Joined company and became CEO 2/1/98.											
EMC	M.C. Ruettgers, pres. & CEO	3973.7	1816	13	18051	29211	1106	2	23.4	-16.7	3
	R.M. Dutkowsky, exec. v-p†	23.9	1229	185	313*	NA		NA			NA
*Includes \$312,500 compensation for leaving prior employer.											
FIRST DATA	H.C. Duques, chmn. & CEO	5117.6	826	35	2493*	9600	96	3	12.9	NM	2
	C.T. Fote, pres. & COO	11.8	815	23	680	3319		3			1
*Excludes \$200,000 of salary paid in stock options.											
FISERV	G.D. Dalton, chmn. & CEO	1233.7	950	23	0	2370	257	1	12.3	NM	1
	L.M. Muma, vice-chmn., pres. & COO	12.9	848	24	0	2083		1			1
GATEWAY 2000	T.W. Waitt, chmn. & CEO	7467.9	1800	111	0	83981	418	4	22.8	-17.3	5
	J. Weitzen, pres. & COO*	25.8	1308	NA	2095**	NA	NA	NA			NA
*Joined company 1/22/98. **Includes \$1.4 mil. sign-on bonus.											
HEWLETT-PACKARD	L.E. Platt, chmn., pres. & CEO	47182.0	1911	5	757*	21818	168	4	18.5	-17.3	3
	R.P. Wayman, exec. v-p & CFO	17.0	1145	11	1696**	13940		5			4
*Includes forfeited restricted stock grant of 52,500 shares. **Includes forfeited restricted stock grant of 15,000 shares.											
IBM	L.V. Gerstner Jr., chmn. & CEO	81667.0	9387	56	36947	71477	414	4	30.2	84.8	4
	J.M. Thompson, sr. v-p	34.3	1613	15	7454	28968		4			4
INTUIT	W.V. Campbell, pres. & CEO*	717.2	1006	16	2441	6508	93	3	-1.8	NM	1
	S.D. Cook, chmn.†	0.0	614	61	0	1269		2			1
*CEO left office 7/31/98.											
LEXMARK INTERNATIONAL GROUP	P.J. Curlander, pres. & CEO*	3020.6	1596	84	183	3578	551	1	32.7	241.0	1
	M.L. Mann, chmn.	42.0	2401	68	275	5793		2			2
*Became CEO 5/1/98.											
MICROSOFT	W.H. Gates III, chmn. & CEO	16660.0	542	-8	0	1696	632	1	32.1	7.6	1
	R.J. Herbold, exec. v-p & COO	29.3	1108*	-8	3011	6408		2			2
*Includes \$250,000 payment related to joining company.											
NCR	L. Nyberg, chmn., pres. & CEO	6505.0	1736	58	0	13126	NA	NA	0.4	NM	NM
	H. Takahashi, chmn.-NCR Japan Ltd †	8.4	909	111	83	2277		NA			NM
NETSCAPE COMMUNICATIONS	J.L. Barksdale, pres. & CEO	NA	0	0	0	100	87	1	NA	NA	NA
	B.M. Ariko, exec. v-p & COO*	NA	671	NA	720	NA		NA			NA
*Joined company 8/10/98.											
NOVELL	E.E. Schmidt, chmn. & CEO	1117.7	1222	68	0	NA	127	NA	3.5	-55.8	NA
	C.M. Stone, sr. v-p†	7.7	611	259	0	NA		NA			NA
ORACLE	L.J. Ellison, chmn. & CEO	7966.4	1530	-46	0	23454	229	3	32.7	11.8	3
	R.J. Lane, pres. & COO	36.0	1181	-48	6819	36938		5			5
PARAMETRIC TECHNOLOGY	S.C. Walske, chmn. & CEO	1009.2	345	-53	3102	35198	98	5	29.0	24.8	3
	B. Cohen, exec. v-p*	26.0	1383**	NA	317	NA		NA			NA
*Joined company 1/12/99. **Includes \$1.1 mil. paid in connection with his severance from Computervision.											
PITNEY BOWES	M.J. Critelli, chmn. & CEO	4220.5	1992	11	3127	10707	301	2	27.9	75.1	2
	M.C. Breslawsky, pres. & COO	34.5	1669	12	2355	9794		3			3
SABRE GROUP HOLDINGS	M.J. Durham, pres. & CEO	2306.0	1004	41	1220*	5114	NA	NA	28.0	NA	NA
	T.M. Cook, sr. v-p	25.0	454	22	1766*	3501		NA			NA
*Long-term compensation has not been determined.											
SEAGATE TECHNOLOGY	A.F. Shugart, chmn. & CEO*	6604.0	764	-61	0	19136	127	4	8.8	-106.5	4
	S.J. Luczo, pres. & CEO**†	-1.1	638	-57	2974	13842		5			4
*Left company 7/1/98. **Became CEO 7/1/98.											
SIEBEL SYSTEMS	T.M. Siebel, chmn. & CEO	391.5	800	150	9800	11240	NA	NA	6.3	362.1	2
	P.A. House, exec. v-p & COO	14.8	675	118	0	1268		NA			1
SUN MICROSYSTEMS	S.G. McNealy, chmn., pres. & CEO	10517.6	1698	-34	46317	72757	375	4	23.5	28.0	4
	E.J. Zander, COO	21.5	1188	10	4670	15093		3			4
SUNGARD DATA SYSTEMS	J.L. Mann, chmn., pres. & CEO	1159.7	1329	19	6522	10302	279	2	12.3	35.6	2
	P.L. Dowd, sr. v-p†	15.6	1074	104	763	3097		2			2
SYNOPSIS	A.J. De Geus, chmn. & CEO	724.0	753	51	0	2290	143	1	14.1	-12.5	1
	C. Chan, pres. & COO	14.6	693	62	0	3956		3			2
3COM	E.A. Benhamou, chmn. & pres. & CEO	5571.7	818	19	6496	32005	96	5	12.0	-43.8	4
	J. McCartney, pres.*	10.2	826	NA	77623**	NA		NA			NA
*Joined company 6/1/97. **Includes \$6.3 mil. in severance payment. (Resigned 3/22/98.)											
UNISYS	L.A. Weinbach, chmn., pres. & CEO	7208.4	4333*	40	0	NA	626	NA	NM	NM	NA
	G.R. Gazerwitz, exec. v-p†	289.2	767	14	2538	4963		1			NA
*Includes \$42,461 for relocation expenses.											
XEROX	P.A. Allaire, CEO	19449.0	5676	-25	8276	42439	273	4	21.9	-61.3	4
	G.R. Thoman, COO	11.1	4104	47	5544*	NA		NA			NA
*Includes \$3.75 mil. in connection with joining the company.											

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					TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING
YAHOO	T. Koogle, pres. & CEO J. Mallett, COO	203.3 4.8	195 185	18 23	7318 15463	20318 22632	NA NA	NA NA	-5.7 NM	3 5
23 OIL SERVICE & SUPPLY (RESOURCES)										
BAKER HUGHES	M.L. Lukens, chmn., pres. & CEO A.J. Szescila, pres.†	6311.9 -9.3	800 426	-52 -28	1919 392	6441 2522	75 3	3 3	1.8 -225.6	3 3
DIAMOND OFFSHORE DRILLING	J.S. Tisch, chmn. & CEO* R.E. Rose, pres. & CEO**	1208.8 22.7	395 140	NA -77	0 55	NA 1429	143 1	NA 1	17.7 NM	NA 1
*Became CEO 3/31/98. **Resigned 3/31/98.										
HALLIBURTON	R.B. Cheney, CEO W.E. Bradford, chmn.†	17353.1 -0.4	2338 2674	-24 NA	1525 3779	9068 NA	127 NA	2 NA	10.4 -102.7	3 NA
SCHLUMBERGER	D.E. Baird, chmn. & CEO V.E. Grijalva, vice-chmn.	11815.6 12.8	2100 1040	-30 -1	0 1060	29750 8216	140 4	5 4	15.7 -2.5	5 3
24 PAPER & FOREST PRODUCTS (RESOURCES)										
FORT JAMES	M.L. Marsh, chmn. & CEO M.T. Riordan, pres. & COO†	7301.1 47.2	2543 3111*	-6 67	0 11932*	17081 25267	175 5	3 5	26.6 951.4	2 4
*Includes \$1.1 mil. for tax payments and \$8.3 mil. for severance payment. (Resigned 7/1/98.)										
GEORGIA-PACIFIC GROUP	A.D. Correll, chmn., pres. & CEO D.L. Glass, exec. v-p	13223.0 3.3	2849* 1247**	33 25	0 0	6246 2732	129 2	1 2	1.8 -88.6	3 3
*Includes \$1.3 mil. for taxes on vested restricted stock. **Includes \$391,356 for taxes on vested restricted stock.										
KIMBERLY-CLARK	W.R. Sanders, chmn. & CEO T.J. Falk, pres.	12297.8 30.3	1321 715	11 38	5372 0	22323 3763	140 3	4 3	27.7 3229.2	2 1
WEYERHAEUSER	S.R. Rogel, pres. & CEO T.M. Luthy, sr. v-p†	10766.0 6.5	1711 860*	4708 175	0 422	NA 1950	130 2	NA 2	8.0 -63.5	NA 2
*Includes \$325,000 bonus in stock equivalents for deferring retirement.										
WILLAMETTE INDUSTRIES	W. Swindells, chmn. & CEO* D.C. McDougall, pres. & CEO**	3700.3 4.4	935 525	1000 79	0 0	NA NA	126 NA	NA NA	5.9 -84.1	NA NA
*Resigned as CEO 12/1/98. **Became CEO 12/1/98.										
25 PERSONAL CARE PRODUCTS (CONSUMER PRODUCTS)										
AVON PRODUCTS	J.E. Preston, chmn. & CEO† C.R. Perrin, CEO*	5212.7 94.7	2260 1798	59 NA	8956 0	23997 NA	250 NA	3 NA	115.0 -36.2	3 NA
*Became CEO 7/1/98.										
CLOROX	G.C. Sullivan, chmn. & CEO P.N. Louras, group v-p	2834.2 27.9	1898 660	15 8	1312 596	7404 2855	346 1	1 1	25.3 31.0	2 1
COLGATE-PALMOLIVE	R. Mark, chmn. & CEO W.S. Shanahan, pres. & COO	8971.6 40.3	3456 2254	-10 0	49247 25470	84614 49356	279 5	5 5	34.7 342.9	4 5
ECOLAB	A.L. Schuman, pres. & CEO M.E. Shannon, chmn., CFO & CAO	1888.2 23.6	1827 970	11 5	1222 1051	7889 5743	252 2	2 2	23.2 8.6	2 2
ESTEE LAUDER	L.A. Lauder, chmn. & CEO F.H. Langhammer, pres. & COO	3804.5 27.8	5617 3300	26 5	0 1500	13371 13951	250 3	3 3	28.6 -14.6	3 3
GILLETTE	A.M. Zeien, chmn. & CEO† M.C. Hawley, pres. & COO*	10056.0 23.3	3000 1245	-12 -8	5828 0	24138 4757	189 2	4 2	24.8 -30.2	3 2
*Became CEO 4/15/99.										
PROCTER & GAMBLE	J.E. Pepper, chmn. & CEO H. Einsmann, exec. v-p	37602.0 30.5	1250* 1656*	6 104	1974 5023	9539 16362	231 4	2 4	28.0 24.8	2 3
*Excludes bonus paid in restricted stock granted in 1998.										
26 PUBLISHING, RADIO & TV BROADCAST (SERVICE)										
CBS	M.H. Jordan, chmn. & CEO† M. Karmazin, pres. & COO**	6805.0 -0.2	2083 4000*	-32 2	6000* 197934***	13499 NA	205 NA	3 NA	-5.2 NM	4 NA
*Includes \$6 mil. in connection with leaving co. **Became CEO 1/1/99. ***Includes \$2 mil. special award. Comp. also listed under Infinity Broadcasting.										
CLEAR CHANNEL COMMUNICATIONS	L.L. Mays, chmn. & CEO M.P. Mays, pres. & COO	1350.9 1.2	3253 916	19 25	23216 0	36279 6610	494 2	4 2	4.1 -93.8	5 4
COX COMMUNICATIONS	J.O. Robbins, pres. & CEO J.W. Hayes, sr. v-p & CFO	1716.8 24.3	725* 472	13 17	2771 1143	5438 2390	354 1	2 1	5.4 446.5	2 2
*Excludes bonus paid in restricted stock.										
DOW JONES	P.R. Kann, chmn. & CEO K.L. Burenga, pres. & COO†	2158.1 1.6	1153 871	25 19	414 320	4150 3141	129 3	3 3	-29.8 -86.1	5 5
GANNETT	J.J. Curley, chmn. & CEO D.H. McCorkindale, vice-chmn. & pres.	5121.3 25.1	2407 2238	12 16	3534 2944	16178 10843	220 4	4 4	22.3 13.0	3 3
INFINITY BROADCASTING	M. Karmazin, chmn., pres. & CEO† W. Apfelbaum, pres. & CEO-sub.†	1893.0 4.0	4000* 2450***	2 26	197934** 0	NA NA	NA NA	NA NA	2.6 NM	NA NA
*Compensation also listed under CBS. **Includes \$2.0 mil. special award. ***Compensation paid by CBS or its subsidiaries.										
KNIGHT-RIDDER	P.A. Ridder, chmn. & CEO F. McComas, sr. v-p	3091.9 18.4	1225 672	-20 -9	2733* 599*	9505 3215	172 2	3 2	22.6 22.1	3 2
*Includes \$599,163 one-time relocation payments.										
McGRAW-HILL	H.W. McGraw III, pres. & CEO* J.L. Dionne, chmn.†	3729.1 22.0	1514 1238	6 -48	1931 6960	8243 26400	252 5	3 5	26.2 0.4	2 5
*Became CEO 4/29/98.										
NEW YORK TIMES	R.T. Lewis, pres. & CEO A.O. Sulzberger Jr., chmn.	2936.7 18.7	1085 1108	-7 11	0 1070	5173 6756	244 3	2 3	13.0 122.0	2 3

EXECUTIVE COMPENSATION SCOREBOARD

COMPANY	EXECUTIVE	1998 COMPENSATION			1996-98 PAY-PERFORMANCE ANALYSIS						
		1998 SALES, \$ MILLIONS	TOTAL ANNUAL COMP. SALARY & BONUS \$000	% CHANGE FROM 1997	LONG-TERM COMP. \$000	PAY VS. SHAREHOLDER RETURN	PAY VS. CORPORATE PROFIT		PAY VS. CORPORATE PROFIT		
		ROE: %			TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING	
TIME WARNER	G.M. Levin, chmn. & CEO	14582.0	8987	21	5560	29547	335	4	-2.9	NM	4
	R.E. Turner, v-chmn	-4.1	6700	18	0	13557		3			5
TIMES MIRROR	M.H. Willes, chmn., pres. & CEO	3009.1	2963	3	508	10243	170	3	57.0	NM	2
	T. Unterman, exec. v-p & CFO	9.4	2125*	107	2685	7301		3			1
	*Includes \$1.0 mil. special bonus.										
TRIBUNE	J.W. Madigan, chmn., pres. & CEO	2980.9	1733	-8	8712	25392	225	5	19.4	1.7	4
	J.C. Dowdle, exec. v-p.	17.8	1127	-3	4722	17891		5			4
UNIVISION COMMUNICATIONS	A.J. Perenchio, chmn. & CEO†	577.1	0*	NM	0	600	NA	NA	11.1	NM	NA
	R. Rodriguez, pres. & COO-sub.†	2.4	4607	284	0	7007	NA	NA			NA
	*Serves as CEO without remuneration.										
USA NETWORKS	B. Diller, chmn. & CEO†	2634.1	127	NM	15041*	17359	191	4	1.2	152.4	4
	V.A. Kaufman, CFO†	3.1	950	90	500	1969		2			2
	*Includes \$999,162 in amortized unearned compensation & \$286,368 in imputed interest.										
WASHINGTON POST	D.E. Graham, CEO	2110.4	400	0	171	2391	213	1	22.9	76.3	1
	A.G. Spoon, pres. & COO	28.3	972	1	1662	9472		3			3
27 RAILROADS (TRANSPORTATION)											
BURLINGTON NORTHERN SANTA FE	R.D. Krebs, chmn., pres. & CEO	8941.0	566*	1	6330	18929	137	4	14.2	323.0	3
	D.E. Springer, sr. v-p & CFO	14.9	638	15	1822	7576		2			3
	*Excludes portion of bonus paid in restricted stock.										
CSX	J.W. Snow, chmn., pres. & CEO	9898.0	1385*	11	3890	18538	97	5	13.4	-37.3	4
	A.R. Carpenter, pres. & CEO-sub.†	9.1	1048*	14	2677	8570		4			3
	*Excludes portion of bonus paid in restricted stock.										
NORFOLK SOUTHERN	D.R. Goode, chmn., pres. & CEO	4221.0	2527	27	2269	14251	129	3	13.0	-27.9	3
	H.C. Wolf, vice-chmn. & CFO	10.6	1190	40	806	5373		2			2
UNION PACIFIC	R.K. Davidson, chmn. & CEO	10553.0	895	-1	0	4267	105	2	2.0	-185.3	2
	I.J. Evans, pres. & COO*	-8.3	647		3210**	NA	NA	NA			NA
	*Joined company 9/15/98. **Includes \$500,000 in forfeited compensation for leaving previous employer.										
28 RETAILING: FOOD (SERVICE)											
KROGER	J.A. Pichler, chmn. & CEO	28203.3	1227	40	2054	7548	324	2	NM	NM	NA
	D.B. Dillon, pres. & COO	NM	825	35	2137	6513		2			NA
	May include preliminary data.										
SAFEWAY	S.A. Burd, pres. & CEO	24484.2	1875	42	0	21399	473	3	32.3	-29.6	4
	K.W. Oder, exec. v-p	29.0	1100	42	7094	14548		3			4
WINN-DIXIE STORES	A.D. Davis, chmn. & CEO	13866.0	600	-1	0	1957	132	1	15.4	-37.0	2
	J. Kufeldt, pres.	11.8	600	-1	346	2944		2			2
29 RETAILING: NONFOOD (SERVICE)											
AMAZON.COM	J.P. Bezos, chmn., pres. & CEO†	610.0	82	3	0	225	NA	NA	-118.9	NM	5
	R.L. Dalzell, v-p	-89.8	202	-17	7203	NA	NA	NA			NA
	May include preliminary data.										
AUTOZONE	J.C. Adams Jr., chmn. & CEO	3468.6	774	26	0	1772	114	2	18.4	-12.3	1
	T.D. Vargo, pres. & COO	17.8	619	17	0	1530		2			1
CARDINAL HEALTH	R.D. Walter, chmn. & CEO	16621.5	1524	13	2300	6760	313	2	12.9	-17.3	3
	J.C. Kane, pres. & COO	12.8	978	11	0	2780		1			2
COSTCO	J.D. Sinegal, pres. & CEO	24838.2	533	7	0	1483	473	1	14.1	10.2	1
	J.H. Brotman, chmn.	15.6	533	7	0	1483		1			1
CVS	T.M. Ryan, pres. & CEO*	15273.6	2003	14	3786	12807	425	2	12.8	NM	2
	C.C. Conaway, exec. v-p & CFO	13.5	1264	8	2200	8435		2			2
	*Became CEO 5/13/98.										
FAMILY DOLLAR STORES	L. Levine, chmn., CEO & treas.*	2447.2	1492	12	0	4015	505	1	15.5	26.8	2
	R.J. Kelly, vice-chmn. & CFO	18.1	707	73	0	NA	NA	NA			NA
	*Left office 8/1/98.										
GAP	M.S. Drexler, pres. & CEO	9054.5	7312	109	4829	20536	614	3	37.8	142.8	3
	R.J. Fisher, exec. v-p	52.4	3005	101	5972	12189		2			3
MAY DEPARTMENT STORES	E.S. Kahn, pres. & CEO*	13413.0	1875	77	5928	11905	169	4	20.6	46.0	3
	J.T. Loeb, chmn.	21.7	1563	16	1401	10109		4			3
	May include preliminary data. *Became CEO 5/1/98.										
NORDSTROM	J.J. Whitacre, chmn.	5135.0	1297	112	1290	3609	177	2	12.8	35.3	2
	M.S. Wikstrom, exec. v-p	15.7	705	0	146	1876		2			1
OFFICE DEPOT	D.I. Fuente, chmn. & CEO	8997.7	3089	15	0	6582	189	3	11.6	-12.9	2
	M.B. Nelson, pres.*†	11.5	2154	134	0	3764		2			2
	*Joined company 8/1/98.										
SEARS, ROEBUCK	A.C. Martinez, chmn., pres. & CEO	41322.0	2376	45	0	8285	115	4	21.0	-28.0	3
	A.J. Lacy, CFO †	17.7	1105	146	1227	5071		3			3
WALGREEN	L.D. Jorndt, CEO, COO & pres*	15838.0	1429	18	4793	11549	403	2	18.5	5.2	3
	C.R. Walgreen III, chmn.†	18.8	1105	-37	7398	21402		4			4
	*Became CEO 1/1/98.										
30 SERVICE INDUSTRIES (SERVICE)											
BROWNING-FERRIS INDUSTRIES	B.E. Ranck, pres. & CEO	4451.7	800*	10	194	2479	104	2	10.6	75.7	1
	J.G. Muldoon, exec. v-p & COO	24.6	716	27	712	2416		3			2
	*Excludes 100% of bonus paid in restricted stock.										

EXECUTIVE COMPENSATION SCOREBOARD

COMPANY	EXECUTIVE	1998 COMPENSATION			1996-98 PAY-PERFORMANCE ANALYSIS						
		1998 SALES: \$ MILLIONS ROE: %	TOTAL ANNUAL COMP. SALARY & BONUS \$000	% CHANGE FROM 1997	LONG-TERM COMP. \$000	PAY VS. SHAREHOLDER RETURN			PAY VS. CORPORATE PROFIT		
					TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING	
CENDANT	H.R. Silverman, chmn., pres. & CEO†	5266.1	2818	-29	61063	98635	85	5	6.1	-84.9	5
	M.P. Monaco, vice-chmn.†	3.4	1035	29	0	1941		3			3
CINTAS	R.J. Kohlhepp, CEO	1353.5	605	25	46	1576	321	1	18.4	6.1	1
	R.R. Buck, sr. v-p	18.6	444	7	0	1307		1			1
CMGI	D.S. Wetherell, chmn., pres. & CEO	127.5	255	0	19	7713	487	2	-12.5	56.5	3
	H. Hawrysz, pres. & CEO-sub.	10.7	211	88	54	NA	NA	NA			NA
DONNELLEY (R.R.)	W.L. Davis, chmn. & CEO	5018.4	1870	50	0	NA	119	NA	8.7	64.7	NA
	J.P. Ward, pres. & COO	22.6	1129	30	176	2991		3			2
ENRON	K.L. Lay, chmn. & CEO	31260.0	4577	140	16978	32079	160	5	9.2	-39.6	4
	J.K. Skilling, chmn. & COO May include preliminary data.	10.1	3091	153	4651	26432		5			5
EQUITY OFFICE PROPERTIES TRUST	T.H. Callahan, pres. & CEO	1469.0	1750	6	2640	NA	NA	NA	3.7	1425.0	NA
	M.A. Steele, exec v-p	4.5	875	11	1200	NA	NA	NA			NA
FDX	F.W. Smith, chmn., pres. & CEO	16355.8	2031	64	15851	22324	241	5	12.3	0.4	4
	T.L. Weise, pres. & CEO-sub. *Includes \$491,888 tax reimbursement.	12.0	1655*	24	3812	13184		4			4
GENUINE PARTS	L.L. Prince, chmn. & CEO	6614.0	1379	15	552	7522	134	3	18.3	-7.5	2
	T.C. Gallagher, pres. & COO	17.3	967	15	474	4865		3			3
GRAINGER (W.W.)	R.L. Keyser, chmn. & CEO	4341.3	1358	19	838	9158	131	4	16.8	15.7	3
	J.D. Fluno, vice-chmn.	18.3	985	6	1286	7222		4			3
IMS HEALTH	R.E. Weissman, chmn. & CEO	1186.5	1898	8	26630	38047	NA	NA	27.7	47.1	4
	V.R. Fash, pres. & COO* *Became CEO 3/19/99.	21.6	1246	72	7441	10882		NA			3
INTERPUBLIC GROUP	P.H. Geier Jr., chmn. & CEO	3968.7	2495	9	4916	23639	286	4	23.4	45.2	4
	E.P. Beard, vice-chmn. & CFO May include preliminary data.	25.1	2150	14	10635	16985		4			4
OMNICOM GROUP	J.D. Wren, pres. & CEO	4092.0	3425	38	0	10211	324	3	24.8	5.2	3
	A. Rosenshine, chmn. & CEO-sub.	26.7	3294	86	5296	16191		4			4
PAYCHEX	B.T. Golisano, chmn., pres. & CEO	1103.4	696	9	0	1874	355	1	30.7	14.0	1
	W. Turek, v-p	31.3	340	6	225	1146		1			1
SERVICEMASTER	C.H. Cantu, pres. & CEO†	4724.1	1045	-23	470	3932	263	2	27.7	-8.6	2
	C.W. Pollard, chmn.†	21.1	700	-24	349	2575		1			2
TENET HEALTHCARE	J.C. Barbakow, chmn. & CEO	10251.0	2797	21	0	7290	127	3	6.1	-33.8	3
	M.H. Focht, pres. & COO	10.0	1907	23	0	8640		5			4
WELLPOINT HEALTH NETWORKS	L.D. Schaeffer, chmn. & CEO	6478.4	2133	43	702	11090	232	3	22.3	132.8	3
	R.A. Williams, exec. v-p	25.1	821	-12	1935	6383		3			3
31 STEEL (INDUSTRIAL: LOW TECH)											
NUCOR	J.D. Correnti, vice-chmn., pres. & CEO	4151.2	721	-8	283	3241	78	1	14.6	-35.9	1
	F.K. Iverson, chmn.†	12.7	721	-18	281	3461		3			2
32 TELECOMMUNICATIONS (TELECOMMUNICATIONS)											
ADC TELECOMMUNICATIONS	W.J. Cadogan, chmn., pres., CEO & COO 633*	1460.5		-22	4496	11439	190	4	13.5	8.7	4
	L.J. Davis, sr. v-p & pres.-sub. *Excludes portion of bonus paid in 137,229 options. **Excludes portion of bonus paid in 31,448 options.	11.7	430**	17	0	7819		3			3
ALLTEL	J.T. Ford, chmn. & CEO	5194.0	1430	5	648*	7497	222	3	17.7	-12.4	2
	D.E. Foster, vice-chmn. *Includes \$3.1 mil. above market earnings on deferred compensation. **Includes \$1.0 mil. excise-tax reimbursement.	16.1	1958	NA	2194**	NA	NA	NA			NA
AMERITECH	R.C. Notebaert, chmn., pres. & CEO	17154.0	3030	15	2579	11353	237	3	29.5	15.6	3
	O.G. Shaffer, exec. v-p	33.1	1127	11	1891	4823		3			1
AT&T	C.M. Armstrong, chmn. & CEO	53223.0	3807	1205	0	NA	190	NA	23.0	2603.2	NA
	J.D. Zeglis, pres.	21.8	2214	7	7621	16006		4			4
BELLSOUTH	F.A. Ackerman, chmn., pres. & CEO	23123.0	3002	41	7148	14597	250	3	21.7	65.5	3
	J.A. Drummond, pres. & CEO-sub.	21.9	1491	44	497	4686		2			2
CENTURY TELEPHONE ENTERPRISES	G.F. Post III, vice-chmn., pres. & CEO	1577.1	984*	-29	277	5564	327	2	15.8	15.9	2
	C.M. Williams, chmn. *Excludes portion of bonus paid in restricted stock.	15.0	1057*	-32	290	5970		2			2
FRONTIER	J.P. Clayton, pres. & CEO	2593.6	1269	78	249	NA	126	NA	14.8	10.1	NA
	J.T. Carr, exec. v-p	17.8	575	80	933	2097		1			1
LUCENT TECHNOLOGIES	R.A. McGinn, chmn. & CEO*	30627.0	13083	431	12245	41481	NA	NA	17.6	NM	2
	H.B. Schacht, chmn. & CEO *Became CEO 10/7/97.	28.5	2020	34	65016	70486		NA			4
QWEST COMMUNICATIONS INTL.	J.P. Nacchio, chmn. & CEO	2242.7	1055	18	18155*	NA	NA	NA	-30.0	NA	NA
	L.O. Wilks, pres. May include preliminary data. *Includes \$1.5 mil. as second installment of equalization payment. **Includes \$200,000 in relocation payments.	-19.9	667**	166	0	NA	NA	NA			NA
SBC COMMUNICATIONS	E.E. Whitacre Jr., chmn. & CEO	28777.0	6704	43	15842*	44735	204	5	25.8	5.4	4
	R.S. Caldwell, pres. *Includes 892,857 units valued at \$12.5 mil. **Includes 142,857 units valued at \$2.0 mil.	31.8	1982	17	3015**	12283		4			3
SPRINT FON GROUP	W.T. Esrey, chmn. & CEO	16016.9	1927	80	22644	39192	306	4	13.7	-18.5	5
	R.T. LeMay, pres. & COO	16.6	1437	134	4149	27135		5			5

EXECUTIVE COMPENSATION SCOREBOARD

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		1998 SALES: \$ MILLIONS ROE: %	TOTAL ANNUAL COMP. SALARY & BONUS \$000	% CHANGE FROM 1997	LONG- TERM COMP. \$000	PAY VS. SHAREHOLDER RETURN			PAY VS. CORPORATE PROFIT		
					TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	ROE %	CHANGE IN ROE %	RATING	
TELLABS	M.J. Birck, pres. & CEO	1660.1	740	28	0	1892	371	1	25.7	8.4	1
	B.J. Jackman, pres.-sub.	28.9	496	21	0	7893		3			2
U S WEST	S.D. Trujillo, pres. & CEO†	12378.0	1408	19	585	4274	214	2	86.3	486.4	1
	G.M. Winn, exec. v-p†	199.7	567	14	167	NA		NA			NA
*Became CEO 1/1/98.											
33 TEXTILES, APPAREL (CONSUMER PRODUCTS)											
NIKE	P.H. Knight, chmn. & CEO	8949.6	1104	-48	0	5076	120	2	14.9	-67.6	2
	T.E. Clarke, pres. & COO	7.4	817	-45	1923	9536		4			4
VF	M.J. McDonald, chmn., pres. & CEO	5478.8	2297	1	4202	11873	189	3	17.3	113.4	3
	J.P. Schamberger, v-p	18.5	1069	4	1307	4702		2			2
34 TIRE & RUBBER (INDUSTRIAL: LOW TECH)											
GOODYEAR TIRE & RUBBER	S.G. Gibara, chmn., pres. & CEO	12626.3	1580	-17	1284	8349	118	3	12.5	2.8	2
	W.J. Sharp, pres.-sub.	19.1	705	-19	444	7257		3			3
35 TOBACCO (CONSUMER PRODUCTS)											
PHILIP MORRIS	G.C. Bible, chmn. & CEO	57813.0	5351	57	18848	45107	200	4	39.9	-15.3	4
	M.H. Bring, vice-chmn.	33.2	3378	73	0	15743		4			3
RJR NABISCO HOLDINGS	S.F. Goldstone, chmn. & CEO	17037.0	4755	0	7300	23566	117	4	0.9	-237.9	4
	J.M. Kilts, pres.	-7.2	1798	NA	2397	NA		NA			NA
UST	V.A. Gierer Jr., chmn., pres. & CEO	1396.9	2702	5	410	13574	121	3	120.7	-33.6	2
	R.H. Verheij, exec. v-p	97.2	1398	1	21	4035		2			1
36 UTILITIES (UTILITIES)											
AES	D.W. Bakke, pres. & CEO	2398.0	512	-71	1579	5011	397	1	16.0	-8.0	3
	B.J. Sharp, sr. v-p & CFO	17.9	725	-15	1720	3803		2			3
AMEREN	C.W. Mueller, chmn., pres. & CEO	3318.2	748	14	0	2009	124	1	12.6	-2.5	1
	G.L. Rainwater, pres. & CEO-sub.†	12.6	418	70	0	842		1			1
AMERICAN ELECTRIC POWER	E.L. Draper Jr., chmn., pres. & CEO	6345.9	974*	-7	356	5027	137	3	12.4	-9.7	3
	W.J. Lhota, exec. v-p	11.0	463*	-7	144	2196		3			2
*1998 bonus estimated.											
CAROLINA POWER & LIGHT	W. Cavanaugh III, pres. & CEO	3130.0	1190	24	4240	7284	158	4	13.7	-4.7	4
	W.S. Orser, exec. v-p	13.4	562	16	1698	3216		3			3
CENTRAL & SOUTH WEST	E.R. Brooks, chmn. & CEO	5482.0	1310	20	366	4238	121	3	9.7	-4.0	3
	T.V. Shockley III, pres. & COO	12.1	839	18	131	2617		3			3
CINERGY	J.E. Rogers, vice-chmn., pres. & CEO	5876.3	1476	40	50	9253	132	4	12.5	-24.6	4
	J.H. Randolph, chmn.	10.3	920	0	103	4571		5			4
CONSOLIDATED NATURAL GAS	G.A. Davidson Jr., chmn. & CEO	2760.4	701	-33	785	4632	133	3	12.8	1049.2	2
	R.L. Adams, sr. v-p†	12.0	424	29	2	958		1			1
DOMINION RESOURCES	T.E. Capps, chmn., pres. & CEO	6086.2	2238*	76	1634	6699	138	4	9.2	12.4	3
	N.B. Askew, exec. v-p	10.1	875	27	183	NA		NA			NA
*Includes \$848,902 tax reimbursements.											
DTE ENERGY	J.E. Lobbia, chmn. & CEO†	4221.0	925	6	121	2704	150	2	10.9	1.2	2
	A.F. Earley Jr., chmn. & CEO*	12.0	869	34	1228	3283		4			3
*Became CEO 8/1/98.											
DUKE ENERGY	R.B. Priority, chmn., pres. & CEO	17610.0	1735	69	910*	4793	153	3	13.7	9.3	2
	P.M. Anderson, pres. & COO	15.2	1184	96	9594**	NA		NA			NA
*Includes \$910,000 in adjusted incentives. **Includes \$1.0 mil. in deferred compensation under employment agreement. Resigned 11/15/98.											
EDISON INTERNATIONAL	J.E. Bryson, chmn. & CEO	10208.0	1931	13	474	5654	183	2	12.3	12.7	3
	S.E. Frank, pres. & COO-SCE	13.1	1126	15	0	3046		3			3
EL PASO ENERGY	W.A. Wise, chmn., pres. & CEO	5782.0	1753*	34	1600	11444	262	3	7.5	-11.0	4
	H.B. Austin, exec. v-p & CFO	10.7	744**	3	438**	4628		3			4
*Replaced salary and portion of bonus with restricted stock. **Unspecified portion of bonus paid in restricted stock—included under both columns.											
ENTERGY	R. v.d. Luft, chmn. & CEO*	11494.8	1236	NA	304	NA	129	NA	6.8	38.9	NA
	J.W. Leonard, COO**	10.4	1624	NA	797	NA		NA			NA
*Became CEO 5/27/98. **Became CEO 1/1/99.											
FIRSTENERGY	W.R. Holland, chmn. & CEO	5055.9	896	2	1023	3769	167	2	9.8	-18.7	2
	H.P. Burg, pres. & COO	10.0	593	20	283	1803		2			2
FPL GROUP	J.L. Broadhead, chmn., pres. & CEO	6661.0	2011	12	2004	9837	149	4	12.8	2.8	4
	P.J. Evanson, pres.	13.0	1142	15	704	4224		4			4
GPU	F.D. Hafer, chmn., pres. & CEO	4248.8	990	23	63	2542	154	1	10.6	-24.7	2
	B.L. Levy, sr. v-p	11.1	513	21	21	1430		2			2
MONTANA POWER	R.P. Gannon, pres. & CEO	1253.7	478*	61	808	1882	301	1	13.1	196.2	1
	R.F. Cromer, exec. v-p	15.6	243*	29	191	846		1			1
*1998 bonus not yet determined.											
NEW CENTURY ENERGIES	B.D. Helton, chmn. & CEO	3610.9	994	23	30	NA	162	NA	12.5	13.0	NA
	W.H. Brunetti, vice-chmn., pres. & COO	14.0	833	53	80	2448		3			3
PECO ENERGY	C.A. McNeill Jr., chmn., pres. & CEO	5211.0	1294	47	0	2899	167	2	13.0	28.5	1
	M.J. Egan, sr. v-p†	16.6	553	89	0	NA		NA			NA

EXECUTIVE COMPENSATION SCOREBOARD

COMPANY	EXECUTIVE	1998 COMPENSATION			1996-98 PAY-PERFORMANCE ANALYSIS						
		1998 SALES: \$ MILLIONS ROE: %	TOTAL ANNUAL COMP. SALARY & BONUS \$000	% CHANGE FROM 1997	LONG-TERM COMP. \$000	PAY VS. SHAREHOLDER RETURN TOTAL COMP. \$000	\$ VALUE OF \$100 INVESTED	RATING	PAY VS. CORPORATE PROFIT ROE %	CHANGE IN ROE %	RATING
PG&E	R.D. Glynn Jr., chmn., pres. & CEO	19942.0	1674	112	453	3796	131	2	8.5	-39.6	3
	G.R. Smith, sr. v-p; pres. & CEO-sub.	8.9	852	92	174	1875		3			3
PP&L RESOURCES	W.F. Hecht, chmn., pres. & CEO	3786.0	913	27	193	2913	137	2	14.6	70.4	1
	F.A. Long, exec. v-p	21.2	598	19	115	1928		2			2
PUBLIC SERVICE ENTERPRISE GROUP	E.J. Ferland, chmn., pres. & CEO	5931.0	1383	22	5340	9133	162	4	11.5	3.9	4
	L.R. Codey, pres. & COO-sub.	12.6	729	7	63	2186		2			2
RELIANT ENERGY	D.D. Jordan, chmn. & CEO*	11488.5	3185	17	1026	14769	159	5	5.4	-130.3	5
	R.S. Letbetter, pres. & COO *Left office 6/1/99.	-2.9	1250	34	308	3524		4			5
SEMPRA ENERGY	R.D. Farman, chmn. & CEO*	5481.0	1748	79	1573**	5159	158	3	12.5	-25.3	3
	S.L. Baum, v-chmn, pres.† *Became CEO 5/1/98. **Includes \$1.5 mil. special bonus. ***Includes \$1.3 mil. special bonus.	10.1	1573	48	1583***	5404		4			4
TEXAS UTILITIES	E. Nye, chmn. & CEO	14736.1	1169	8	561	4598	133	3	10.4	NA	2
	D.W. Biegler, pres. & COO‡ ‡May include preliminary data.	8.9	720	193	558	NA		NA			NA
WILLIAMS	K.E. Bailey, chmn., pres. & CEO	7678.6	975*	-3	14920	20433	229	5	8.1	-61.6	5
	S.L. Cropper, pres. & CEO-sub. *Excludes portion of bonus paid in restricted stock. **Includes \$664,000 as part of a separation agreement. Left company 12/31/98.	3.6	584	24	6200**	8698		5			5

ALPHABETICAL LIST OF COMPANIES

The number following each company name identifies the Scoreboard category under which it is listed

Abbott Laboratories 11	Best Buy 3	CVS 29	General Dynamics 1	Maxim Integrated Prods. 12	Philip Morris 35	Tellabs 32
ADC Telecomm. 32	Bestfoods 13	Dana 4	General Electric 9	May Department Stores 29	Pioneer Hi-Bred 13	Tenet Healthcare 30
AES 36	Biomet 11	Danaher 15	General Mills 13	Maytag 3	Pitney Bowes 22	Tenneco 9
Aetna 21	Black & Decker 15	Deere 15	Genuine Parts 30	MBIA 21	PNC Bank 5	Texaco 20
AFLAC 21	Boeing 1	Delta Air Lines 2	Georgia-Pacific Group 24	MBNA 5	Popular 5	Texas Instruments 12
Air Products & Chemicals 8	Boston Scientific 11	Diamond Offshore 23	Gillette 25	McGraw-Hill 26	PP&L Resources 36	Texas Utilities 36
Alcoa 18	Bristol-Myers Squibb 11	Disney (Walt) 17	Golden West 21	Medtronic 11	PPG Industries 7	Textron 9
Allergan 11	Browning-Ferris 30	Dominion Resources 36	Goodyear Tire & Rubber 34	Mellon Bank 5	Praxair 8	3Com 22
AlliedSignal 9	Burlington Northern Santa Fe 27	Donaldson, Lufkin & Jenrette 21	GPU 36	Mercantile Bancorp 5	Price (T. Rowe) 21	Time Warner 26
Allstate 21	Burlington Resources 20	Donnelley (R.R.) 30	Grainger (W.W.) 30	Merck 11	Procter & Gamble 25	Times Mirror 26
Alltel 32	Campbell Soup 13	Dover 15	Guidant 11	Merrill Lynch 21	Progressive 21	Torchmark 21
Amazon.com 29	Capital One Financial 21	Dow Chemical 8	Halliburton 23	Micron Technology 12	Provident Financial 5	Transamerica 21
Ambac Financial 21	Cardinal Health 29	Dow Jones 26	Harley-Davidson 17	Microsoft 22	Public Service Ent. 36	Travelers Property Casualty 21
Amerada Hess 20	Carnival 17	DTE Energy 36	Hartford Financial 21	Minnesota Mining 19	Qualcomm 12	Tribune 26
Ameren 36	Carolina Power 36	Duke Energy 36	Hartford Life 21	Mirage Resorts 17	Qwest Communications 32	Tricon Global Restaurants 14
America Online 22	Caterpillar 15	Dun & Bradstreet 21	Hasbro 17	Molex 12	Ralston Purina 13	TRW 9
American Electric 36	CBS 26	DuPont 8	Heinz (H.J.) 13	Monsanto 8	Raytheon 12	Tyco Intl. 15
American Express 21	Cendant 30	E*Trade Group 21	Hershey Foods 13	Montana Power 36	Regions Financial 5	Tyson Foods 13
American General 21	Central & South West 36	Eastman Kodak 17	Hewlett-Packard 22	Morgan (J.P.) 5	Reliant Energy 36	U S West 32
American Home 11	Century Telephone 32	Eaton 12	Honeywell 16	Morgan Stanley Dean Witter 21	ReliaStar Financial 21	U.S. Bancorp 5
Ameritech 32	Ceridian 22	eBay 22	Household Intl. 21	Morton International 8	Republic New York 5	UAL 2
Amgen 11	Charter One Financial 21	Ecolab 25	Huntington Bancshares 5	Motorola 12	RJR Nabisco 35	Union Carbide 8
AMP 12	Chase Manhattan 5	Edison International 36	IBM 22	Nabisco Holdings 13	Rockwell International 12	Union Pacific 27
AMR 2	Chevron 20	El Paso Energy 36	Illinois Tool Works 19	National City 5	SABRE Group Holdings 22	Union Planters 5
AmSouth Bancorporation 5	Chiron 11	EMC 22	Immunex 11	Nationwide Financial 21	Safeco 21	Unisys 22
Anadarko Petroleum 20	Chubb 21	Emerson Electric 16	IMS Health 30	NCR 22	Safeway 28	United Technologies 1
Analog Devices 12	Cigna 21	Enron 30	Infinity Broadcasting 26	Netscape Comms. 22	Sara Lee 13	Univision Communications Inc 26
Anheuser-Busch 6	Cincinnati Financial 21	Entergy 36	Ingersoll-Rand 15	New Century Energies 36	SBC Communications 32	US Airways Group 2
Aon 21	Cinergy 36	Equifax 21	International Flavors 8	New York Times 26	Schering-Plough 11	USA Networks 26
Apple Computer 22	Cintas 30	Equitable 21	Interpublic Group 30	Newell Rubbermaid 19	Schlumberger 23	UST 35
Applied Materials 15	Cisco Systems 22	Equity Office Properties 30	Intuit 22	Nike 33	Schwab (Charles) 21	USX-Marathon 20
Archer Daniels 13	Citigroup 21	Estée Lauder 25	ITT Industries 15	Nordstrom 29	Seagate Technology 22	Vastar Resources 20
Ascend Communications 22	Clear Channel Comms. 26	Family Dollar Stores 29	Jefferson-Pilot 21	Norfolk Southern 27	Sealed Air 19	VF 33
Associates First Capital 21	Clorox 25	FDX 30	Johnson Controls 19	Northern Trust 5	Sears, Roebuck 29	Viacom 17
AT&T 32	CMGI 30	Fifth Third Bancorp 5	Kellogg 13	Novell 22	Sempra Energy 36	Vulcan Materials 7
Atlantic Richfield 20	CNA Financial 21	First American 5	KeyCorp 5	Nucor 31	ServiceMaster 30	Wachovia 5
Automatic Data 22	Coastal 20	First Data 22	Kimberly-Clark 24	Occidental Pet. 20	Sherwin-Williams 7	Walgreen 29
AutoZone 29	Coca-Cola 6	First Tennessee Natl. 5	KLA-Tencor 16	Old Depot 29	Siebel Systems 22	Warner-Lambert 11
Avery Dennison 10	Coca-Cola Enterprises 6	First Union 5	Knight-Ridder 26	Old Kent Financial 5	SLM Holding 21	Washington Mutual 21
Avon Products 25	Colgate-Palmolive 25	Firstar 5	Kroger 28	Omnicom Group 30	Solectron 12	Washington Post 26
Baker Hughes 23	Compaq Computer 22	FirstEnergy 36	Leggett & Platt 3	Oracle 22	SouthTrust 5	Watson Pharmaceuticals 11
Bank of New York 5	Computer Associates 22	Flserv 22	Lehman Brothers 21	Owens-Illinois 10	Sprint (FON Group) 32	WellPoint Health 30
Bank One 5	Computer Sciences 22	Fleet Financial Group 5	Lexmark International 22	PaineWebber Group 21	St. Paul 21	Wells Fargo 5
BankAmerica 5	Compuware 22	Fort James 24	Lilly (Eli) 11	Parametric Technology 22	Starbucks 13	Weyerhaeuser 24
BankBoston 5	ConAgra 13	Fortune Brands 19	Linear Technology 12	Parker Hannifin 19	State Street 5	Whirlpool 3
Bankers Trust 5	Conoco 20	FPL Group 36	Lockheed Martin 1	Paychex 30	Styker 1	Willamette Industries 24
Baxter International 11	Cons. Natural Gas 36	Franklin Resources 21	Loews 21	PECO Energy 36	Summit Bancorp. 5	Williams 36
BB&T 5	Cooper Industries 12	Frontier 32	LSI Logic 12	PepsiCo 6	Sun Microsystems 22	Williams Stores 28
Bear Stearns 21	Corning 19	Gannett 26	Lucent Technologies 32	Perkin-Elmer 16	SunGard Data Systems 22	Winn-Dixie Stores 28
Becton, Dickinson 11	Costco 29	Gap 29	Marriott Intl. 14	PG&E 36	SunTrust Banks 5	Wrigley (Wm.) Jr. 13
BellSouth 32	Cox Communications 26	Gateway 2000 22	Marsh & McLennan 21	PG&E 36	Synopsys 22	Xerox 22
Berkshire Hathaway 21	CSX 27	Genentech 11	Marshall & Ilsley 5	Pharmacia & Upjohn 11	Synovus Financial 5	Yahoo 22
					Sysco 13	Zions Bancorporation 5